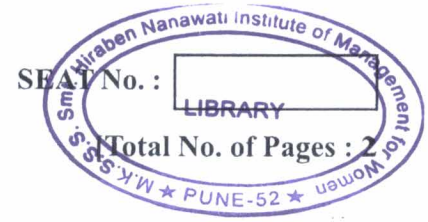


Total No. of Questions : 5]

PE-5832



[6551]-808

M.B.A.

**IKS-508-MJ GC-08- Indian Knowledge System
(2024 Pattern) (Semester - I)**

Time : 2 Hours]

[Max. Marks : 50

Instructions to the candidates :

- 1) *All questions are compulsory.*
- 2) *Each question carries 10 marks.*
- 3) *Each question has an internal option.*

Q1) Solve any five questions :

[10]

- a) Define karma yoga as taught in the BhagvadGita.
- b) Explain the concept of dharma in the context of organizational behavior.
- c) Name two innovative strategies Shivaji Maharaj used in warfare.
- d) How did Shivaji Maharaj balance tradition with modernity in his leadership approach?
- e) How is individualism perceived in Western management theories.
- f) What is succession planning in family businesses?
- g) Describe a situation where resource scarcity led to Jugaad innovation.
- h) Discuss the role of social enterprises in local communities.

P.T.O.

Q2) Solve any two out of the three questions :

[10]

- a) Summarize the characteristics of family-owned businesses.
- b) How can the integration of hierarchical structures from IKS and egalitarian principles from WMT create more balanced organizational leadership models.
- c) How could Shivaji Maharaj's administrative structures be adapted to today's organizational frameworks?

Q3) Solve any One :

[10]

- a) Design a decision-making framework for leaders rooted in the principles of the BhagvadGita that emphasizes ethical leadership, servant leadership, and conflict resolution.
- b) Evaluate the principles of ethical governance practiced by Shivaji Maharaj and their implications for modern leadership.

Q4) Solve any One :

[10]

- a) Evaluate the impact of individualism in Western management theories on global organizational cultures and suggest how IKS collectivism could offer an alternative.
- b) Analyze the key characteristics of a Jugaad innovator. How do these traits contribute to their success in resource-constrained environments?

Q5) Solve any One :

[10]

- a) Discuss the impact of community networks on the sustainability of family-owned businesses
- b) Evaluate the role of Western management theories' analytical approaches in fastchanging industries and propose how IKS's intuitive decision-making can be incorporated



Total No. of Questions : 5]

PD2810

SEAT No. :

[Total No. of Pages : 2

[6430]-508

F.Y. M.B.A.

IKS - 508 - MJ -GC-08 : INDIAN KNOWLEDGE SYSTEMS

(2024 Pattern) (Semester - I)

Time : 2 Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *Q.1 is compulsory.*
- 2) *Solve any three questions from Q.2 to Q.5.*
- 3) *Figures to the right indicate full marks.*

Q1) Attempt any 5.

[10]

- a) Describe the significance of self-awareness in leadership from the Bhagvad Gita.
- b) Elaborate 'Servant leadership'.
- c) What is 'Egalitarianism' in western management theories?
- d) What is Jugaad innovation, and why is it important in Indian businesses?
- e) How does Shivaji Maharaj's leadership reflect resilience in adversity?
- f) What are the key differences between Holistic and analytical decision making?
- g) Discuss the role of social enterprises in local communities.
- h) What are the vedas and how do they contribute to Indian Knowledge Systems (IKS)?

Q2) Attempt any 2.

[10]

- a) How do the teachings of the Gita address team dynamics in high-performance environment?
- b) Provide an example of how Shivaji Maharaj's leadership in adversity can inspire modern leaders.
- c) Explain the role of intuition & gut feeling in decision making as emphasized in Indian knowledge systems. How does this differ from data-driven decision making in western management?

P.T.O.



Q3) Attempt any 1:

[10]

- a) Explain how developing resilience & emotional intelligence as the Bhagvad Gita teaches, can inspire & motivate teams in organizational setting?
- b) Analyse how the principles of Karma & Dharma could be applied in modern western corporations to enhance work - life balance & ethical practices.

Q4) Attempt any 1.

[10]

- a) Evaluate the role of community support in the sustainability of family - owned business in India highlighting key challenges & opportunities.
- b) Describe in detail the principles & practices of juggad innovation, emphasizing its importance in resource - limited environments.

Q5) Attempt any 1.

[10]

- a) Discuss Shivaji Maharaj's role as a nation builder & entrepreneur. How did his innovation strategies in governance and warfare contribute to building resilient & prosperous state?
- b) Discuss how traditional family & community business practices can be adapted to modern business environments. Particularly in light of technology & globalization. Provide examples of successful adaptation strategies.



Total No. of Questions : 5]

PC-3258

[6380]-5008

M.B.A.

108 : GC - 08 : INDIAN KNOWLEDGE SYSTEMS
(2024 Pattern) (Semester - I)

Time : 2 Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *Each question carries equal marks.*

Q1) Attempt any 5 :

[10]

- a) Elaborate the role of value in decision making.
- b) Define Karma.
- c) What is Good Governance.
- d) What is Work ethics.
- e) Define Jugaad.
- f) What is succession planning.
- g) Name any 2 leadership styles.
- h) List leadership traits of Shivaji Maharaj.

Q2) Attempt ant 2 :

[10]

- a) Explain Dharma, Raj Dharma & Artha.
- b) Differentiate - Hierarchial structures vs Egalitarianism.
- c) Explain in detail the elements of ethical & efficient governance.

P.T.O.

[10]

Q3) Attempt any 1 :

- a) Explain the role of Shivaji Maharaj's leadership in contemporary management & leadership with examples.
- b) Who is Jugaad innovator? Compare with conventional innovation models.

[10]

Q4) Attempt any 1 :

- a) Evaluate the role of intuition in decision making & propose strategies to manage it with data driven methods.
- b) Discuss the implication of western work ethics on the organisational culture in India.

[10]

Q5) Attempt any 1 :

- a) Can family owned business survive today's competitive environment? Explain with example.
- b) Analyze impact of emerging trends such as technology & globalisation on business.